



Jurong West Secondary School

ANTI-BULLYING POLICY

Our Beliefs

We believe that every student deserves to feel safe, valued, respected and empowered to learn.

We believe that a caring and enabling school culture is built through the shared commitment of students, staff and parents. Together, we nurture a community where kindness, empathy and respect guide our actions.

Our Commitment

We are committed to provide a safe, respectful, and enabling environment for every student. We take a firm stance against all forms of hurtful behaviours, ranging from once-off, insensitive comments to repeated intentional acts of bullying and physical violence. This commitment guides how we prevent, address, and respond to different forms of hurtful behaviour.

We recognise that disagreements and misunderstandings are a natural part of growing up, and that students may sometimes say or do things without intending to cause harm. We help students understand the difference between occasional conflict, which can be resolved through guidance and restorative conversations, and bullying, which involves repeated or intentional behaviour that causes harm. Each situation is managed thoughtfully, with appropriate support, education, and intervention to promote accountability, restoration, and positive relationships.

Definition of Hurtful Behaviours and Bullying

Hurtful behaviours are unkind and hurtful acts such as once-off insensitive comments, actions and physical fights, while bullying involves persistent and intentional hurtful acts.

Hurtful behaviours and bullying can take various forms, including verbal, social, physical and cyber:

- Verbal: Name-calling, spreading rumours, or making threats
- Social exclusion: Deliberately leaving someone out, or encouraging others to ignore someone
- Physical actions: Pushing, hitting, or damaging someone's belongings
- Cyber bullying: Using online technology like phones, computers, or social media to hurt or embarrass others on purpose and repeatedly

Our Approach: Promoting a Positive & Respectful School Culture

The school adopts a proactive and whole-school approach to fostering a safe, respectful, and inclusive environment. Our preventive efforts include:

- Taking a firm stance against hurtful behaviours and bullying
- Foster a caring and enabling school environment, with positive teacher-student relationships and strong peer support structure with trained student leaders
- Conduct Character & Citizenship Education lessons on empathy, conflict management, resilience and cyber wellness
- Have regular communications with staff and students

How Parents Can Support

- Talk regularly with your child about school experiences and friendships
- Teach respectful behaviour and reinforce healthy digital habits at home
- Monitor your child's online and offline interactions and activities
- Share concerns promptly with your child's Form Teacher or Year Head
- Work collaboratively with school on agreed interventions
- Model positive behaviour in your own interactions, such as being calm and respectful in communications
- Use 'teachable moments' in your daily interactions with your child to explain why certain conduct is inappropriate

Get in Touch

We are here to listen and support you. We encourage students and parents to reach out to us if you have any concerns. Every concern will be taken seriously and handled with care and sensitivity.

If you would like to bring an incident to our attention, you can contact us through any of the following channels:

- Speak to your Form Teacher, Level Discipline Masters, Year Head, School Leaders or any trusted teacher in the school
- Call: 6262 3593
- Email: jwss@moe.edu.sg
- Online feedback form (*for non-urgent cases only*):
<https://forms.moe.edu.sg/forms/vG82gB>

We review this policy regularly to ensure that it remains relevant and responsive to the needs of our school community. Together, as students, parents and staff, we each have a part to play in nurturing our students' character, strengthening positive.



Online Feedback Form